Carbon Reduction Plan

Kinderways Ltd

Supplier details

Supplier name	Kinderways Ltd
Company number	15306503
Website	https://kinderways.uk/
Publication date	20 September 2026

Commitment to achieving Net Zero

Kinderways Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest for its UK operations.

This Carbon Reduction Plan has been prepared for Kinderways Ltd as the bidding entity and follows the structure and reporting requirements of the UK Government Carbon Reduction Plan template and technical standard referenced by the Vale of Glamorgan procurement. Emissions will be reported in tonnes of carbon dioxide equivalent (tCO2e) using the applicable UK Government greenhouse gas conversion factors for the reporting period.

Baseline emissions footprint

Baseline emissions are the reference point against which future emissions reductions are measured. Kinderways Ltd has not previously completed an organisational greenhouse gas inventory. Accordingly, the first reporting period, 1 April 2025 to 31 March 2026, is used as both the baseline and current reporting year.

Baseline year	1 April 2025 - 31 March 2026
Additional details relating to baseline calculations	This is Kinderways Ltd's first organisational carbon footprint and is therefore used as the baseline, in line with the Carbon Reduction Plan guidance. The operational-control approach has been used for Kinderways Ltd UK operations. Kinderways operates from small serviced offices in Exeter and Spalding; utilities, heating/cooling, cleaning and waste services are landlord-managed and included in service charges. Where primary data were unavailable, reasonable and transparent estimates were used based on office occupancy, equipment, staff travel and waste activity. No company-owned or company-leased vehicles are operated and no fuel is purchased directly by Kinderways. Government GHG conversion factors for 2025 and 2026 were applied to activity in the relevant calendar-year portions of the reporting period where practicable.

Baseline year emissions

Emissions source	Total (tCO2e)
Scope 1	0.00
Scope 2	0.04
Scope 3 - required categories	4.52
Total emissions	4.57

Required Scope 3 categories reported: upstream transportation and distribution; waste generated in operations; business travel; employee commuting; and downstream transportation and distribution. The combined Scope 3 total is 4.52 tCO2e.

Current emissions reporting

Reporting year	1 April 2025 - 31 March 2026 (first reporting period; same as baseline)

Current reporting year emissions

Emissions source	Total (tCO2e)
Scope 1	0.00
Scope 2	0.04
Scope 3 - required categories	4.52
Total emissions	4.57

Emissions reduction targets

Kinderways Ltd will reduce emissions progressively through lower-carbon travel, efficient community deployment, energy efficiency, waste reduction, digital working and supplier engagement. As this is the organisation's first carbon footprint, the 2025/26 footprint establishes the baseline for future measurement.

- Reduce absolute reported Scope 1, Scope 2 and required Scope 3 emissions by at least 25% by 31 March 2031 against the 2025/26 baseline.
- Maintain a formal commitment to Net Zero by 2050 at the latest.
- Review and update the Carbon Reduction Plan at least annually and within six months of the financial year-end.

We project that carbon emissions will decrease from 4.57 tCO2e in the 2025/26 baseline to approximately 3.43 tCO2e by 31 March 2031, a reduction of at least 25%, while maintaining a commitment to Net Zero by 2050 at the latest.

Carbon reduction projects and environmental management measures

Kinderways Ltd has identified the following measures for its UK operations and for use, where relevant, in the performance of public-sector contracts:

- Digital-first working: use electronic care/support records, electronic forms, secure digital communication and online meetings where appropriate to reduce paper, printing and unnecessary travel.
- Travel and route efficiency: plan community visits geographically, reduce avoidable journeys, encourage car sharing where appropriate, and use remote meetings for administrative activity when service quality is not affected.
- Lower-emission transport: progressively favour lower-emission and electric vehicles for future company vehicle procurement/lease decisions, subject to operational suitability and charging availability.
- Energy efficiency: switch off unused equipment, use LED lighting and energy-efficient office equipment, monitor electricity consumption where data is available, and engage landlords where utilities are included within serviced-office arrangements.
- Waste reduction: minimise single-use materials, improve recycling, reduce unnecessary printing, use reusable materials where safe and appropriate, and monitor waste arrangements with landlords and waste contractors.
- Sustainable procurement: consider environmental performance in purchasing decisions, favour consolidated deliveries where practical, and seek information from material suppliers and service partners on relevant carbon-reduction practices.
- Workforce engagement: include environmental awareness within staff communications and encourage lower-carbon commuting options, efficient driving and reduced idling where practical.
- Local recruitment and deployment: recruit and deploy staff as locally as practicable to service areas to reduce commuting and business-travel distances while maintaining safe staffing and continuity.
- Performance monitoring: review energy, travel, waste and commuting data annually; investigate material increases; and update reduction actions where progress is below target.

Methodology and reporting boundary

Kinderways Ltd has calculated this footprint using the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, the Carbon Reduction Plan reporting requirements, and UK Government greenhouse gas conversion factors. The operational-control boundary is used. Scope 1 is 0.00 tCO2e because Kinderways owns/leases no fleet, purchases no fuel directly, and landlord/letting-agent managed heating, cooling and refrigerant equipment are outside Kinderways' operational control. Scope 2 is an estimated 0.04 tCO2e from approximately 252 kWh of tenant-controlled office equipment use. Landlord-controlled building services are not separately metered to Kinderways. Scope 3 contains the five required categories and uses measured activity data where available and documented estimates where not.

Emissions calculation summary and assumptions

The following calculation basis is recorded to provide an audit trail for the first-year footprint. Figures are rounded in the headline emissions tables; calculation working is retained at higher precision.

Category	Activity / assumption	Calculation basis	Emissions (tCO2e)
Scope 1	No company fleet; no direct fuel purchases; landlord-managed heating/cooling/refrigerants	No direct Scope 1 source identified within operational control	0.000
Scope 2	Approx. 252 kWh tenant-controlled office equipment electricity	Low-occupancy serviced offices (about 2 days/week, 8 hours/day); 2025/2026 UK grid factors applied	0.042
Scope 3 - Upstream transport	Approx. 3 small deliveries/month (36/year)	Screening estimate of 0.40 kgCO2e per small parcel pending courier-specific data	0.014
Scope 3 - Waste	Approx. one small waste bag per office per week; landlord-managed collection	Conservative estimate: 2 kg/bag x 2 offices x 46 weeks = 0.184 t; landfill factor used pending landlord disposal-route data	0.096
Scope 3 - Business travel	£6,800 reimbursed at £0.35/mile = 19,428.6 miles	50% small petrol / 50% electric; mileage apportioned 75% to 2025 factors and 25% to 2026 factors	2.815
Scope 3 - Employee commuting	4 employees; estimated 20-mile return trip, 3 days/week, 46 weeks = 11,040 miles	50% small petrol / 50% electric; same calendar-year factor apportionment	1.599
Scope 3 - Downstream transport	Care and support service; no physical products distributed to customers	Not applicable to service delivery under minimum reporting boundary	0.000
TOTAL	Scope 1 + Scope 2 + required Scope 3	Unrounded calculated total = 4.566 tCO2e	4.566

Data quality note: The business mileage total is derived from actual reimbursement records. Employee commuting, office electricity, waste and inbound-delivery figures are estimates based on the best information currently available. Kinderways will seek landlord/courier data and improve activity-data capture in future annual updates. No third-party assurance is claimed.

Factor sources: UK Government Greenhouse Gas Reporting Conversion Factors 2025 and 2026 (Department for Energy Security and Net Zero). For upstream parcel deliveries, a conservative screening proxy is used because supplier-specific distance/vehicle data are not available; this will be replaced when primary courier data are obtained.

Declaration and sign-off

This Carbon Reduction Plan has been prepared in accordance with the required reporting standard, approved by the board of directors of Kinderways Ltd and signed on behalf of the organisation. It will be reviewed and updated at least annually.

Board approval date	20 September 2026
Signed on behalf of Kinderways Ltd by	Deborah Akinsola
Position	Director / Nominated Individual
Date	20 September 2026
Publication location	https://kinderways.uk/carbon-reduction-plan/